

DEPARTMENT OF LABOUR

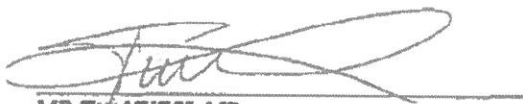
NO. R. 175

17 FEBRUARY 2020

NATIONAL MINIMUM WAGE ACT NO. 9 OF 2018

I, Thembelani Waltermade Nxesi, Minister of Employment and Labour, hereby in terms of Section 6 (5) of the National Minimum Wage Act, No. 9 of 2018, amend the national minimum wages contained in Schedule 1 and Schedule 2 of the National Minimum Wage Act, published under Government Gazette No 42060 of 27 November 2018, in accordance with the schedules hereto and fix the 1 March 2020 as the date on which this amendment shall become binding.

I, furthermore, hereby in terms of Section 51 (3) of the Basic Conditions of Employment Amendment Act, No. 75 of 1997 as amended in the Government Gazette No 42059 of 27 November 2018, increase wages and the remuneration and associated benefits based on those wages in sectoral determinations in accordance with the schedules hereto and fix the 1 March 2020 as the date on which this amendment shall become binding.



MR TW NXESI, MP

MINISTER OF EMPLOYMENT AND LABOUR

DATE: 03/02/2020

SECTORAL DETERMINATION 1: CONTRACT CLEANING SECTOR

1. Substitute clause 3(1) as reflected in Government Gazette No. 42182 of 23 January 2019 with the following:

3 Remunerations

- 1) With effect from 01 March 2020 an employer shall pay a contract cleaning worker at least the minimum wage prescribed in the schedule.

| TABLE 1: Minimum hourly rates for Contract Cleaning employees | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|
| Area A | Area B | Area C |
| Metropolitan Councils: City of Cape Town, Greater East Rand Metro, City of Johannesburg, Tshwane and Nelson Mandela. Local Council: Emfuleni, Merafong, Mogale City, Metsimaholo, Randfontein, Stellenbosch, Westonaria | All Areas In KwaZulu-Natal <i>NB: Conditions of employment for KwaZulu-Natal areas shall be subjected to the agreement concluded in the Bargaining Council for the Contract Cleaning Service Industry kwaZulu-Natal (BCCCI) published in the Government Gazette No. 38468 dated 13 February 2015.</i> | In the rest of the RSA |
| Rate per hour | Rate per hour | Rate per hour |
| R22.84 | R23.04 | R20.83 |