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Dear LWO member

The LWO Employers Organisation, in collaboration with our strategic partners—Labour Quest, Ingenious Group and Efficient Group—will host an informative roadshow in September 2026. This initiative is designed to support employers on key issues, including labour legislation, compliance, B-BBEE and business sustainability.

The roadshow will highlight practical, relevant topics that directly impact employers in today's business environment. Mr Dawie Roodt (Economist and presenter on ontbytSAKE) from the Efficient Group will serve as a speaker, sharing valuable economic insights. In addition, our strategic partners will provide professional advice and practical solutions tailored for employers.

- **Labour Quest** recognises the daily challenges employers face due to changing legislation and compliance requirements. They provide expert services across key areas, including employment equity, POPI, COIDA, OHS, UIF, payroll, corporate and commercial law, training, youth

development programmes and ethical business solutions — each tailored to meet the unique needs of employers.

- **Ingenious Group** is a specialist professional services and asset management firm, managing assets worth over R1.5 billion. They will provide valuable insights into B-BBEE ownership solutions in line with Section 3.10 of the codes, as well as overseas structures, succession planning and strategies that balance compliance, governance and long-term sustainability.
- The **Efficient Group** is a diversified South African financial services and wealth management group dedicated to supporting the financial well-being of individuals, families and businesses. With more than 20 years of experience and a network of over 250 financial advisors, they deliver independent, tailored financial solutions for both employers and employees:

Employer

- Pension fund/Retirement fund
- Group insurance for staff that includes death, disability and dreaded disease cover
- Group funeral benefits for staff
- Medical aid funds and medical insurance for staff
- Short-term insurance for businesses

Employees

- Investment products and investment management, both local and overseas
- Retirement annuities and preservation funds
- Medical aid funds and medical insurance for individuals
- Short-term insurance
- Estate planning and wills

We believe this roadshow will deliver significant value to employers and businesses by offering practical information and solutions that are directly applicable to the current economic and legislative environment.

Details

- Cost for attendance is R350 per LWO member and R700 for non-members.
- Registration and breakfast will take place from 07h00 to 07h30, followed by the presentations starting at 08h30. A tea break will be included and the proceedings are expected to last approximately three and a half hours.
- Planned areas:
 - Mpumalanga – Nelspruit
 - Gauteng – Centurion

- North West – Vryburg
- Eastern Cape – Port Elizabeth

To finalise planning and arrangements, we kindly request members to indicate their interest in attending the event by completing the following.

2026 Roadshow Interest Survey

Your feedback is appreciated, thank you.

Kind regards

The LWO Employers Organisation

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